



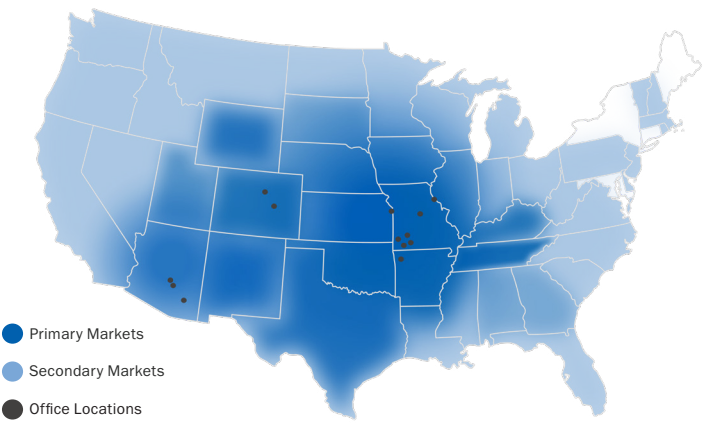
MEDIA KIT + FACT SHEET



OVERVIEW

Emery Sapp & Sons (ESS) is a 100% employee-owned heavy civil construction company with one of the nation’s largest fleets of equipment and industry-leading technology. With over 1,800+ employee-owners serving clients nationwide, ESS delivers turnkey infrastructure solutions across diverse markets — from commercial and industrial developments to residential and community projects. Backed by a family of brands and decades of experience, ESS is a trusted partner for hundreds of projects annually, providing speed-to-market and quality-driven results.

A FULL-SERVICE HEAVY CIVIL CONTRACTOR



1,800+
EMPLOYEE-
OWNERS
NATIONWIDE



13+
OFFICES



FAMILY OF BRANDS

HOLDING COMPANY

ESS Companies

OPERATING BRANDS

- Emery Sapp & Sons
- Achen-Gardner Construction
- Rummel Construction
- Premier Testing Laboratories

- Monks
- ESCO
- Barrows Excavation



Tim Paulson
CO-CHIEF EXECUTIVE OFFICER



Robert Gillis, P.E.
CO-CHIEF EXECUTIVE OFFICER

KEY STATS

1,800+

Employee-owners

100%

Employee owned

274

Average number of
clients served annually

60/40

Average annual mix of
public/private work

\$600 Million

Largest single project
by dollar volume

\$5.3 Million

Average contract
value per project

1,150+

Pieces of heavy
equipment owned and
operated by ESS

3.3 Million

Average number of
man hours worked
annually

CAPABILITIES

SERVICES

Grading & Excavation
Underground Utilities
Bridge Construction
Concrete Paving
Asphalt Paving
Pavement Preservation
Grinding & Grooving
Asphalt Plants
Quarries & Aggregate Sales
Materials Testing
Mitigation

MARKETS

Transportation
Residential
Industrial
Commercial
Energy
Environmental
Utilities

WHO WE SERVE

Departments of Transportation
Developers
Federal Government
General Contractors
Municipalities
Railways

CONTACT

marketing@emerysapp.com

